

FAIRR Framework of company policy on antibiotics

1) Does the company have an antibiotics policy publicly available on its website?

Yes.

- Animal welfare overall page: <https://www.wendys.com/en-us/about-wendys/animal-welfare-program>
- Full antibiotic use policy: <https://www.wendys.com/animal-antibiotic-use-policy>
- Additional context on our antibiotic use policy via the Square Deal blog: <http://www.squaredealblog.com/homewendys/2016/8/1/how-do-we-feel-about-antibiotics-for-people-and-animalsits-complicated>

2) What is the scope of the policy?

- a. **Does it cover animal-derived proteins sources across all its operations and across all relevant species?**

Our animal antibiotic use policy covers all the beef, pork and chicken served in our restaurants. <https://www.wendys.com/animal-antibiotic-use-policy>

- b. **Does it cover all antibiotics or is it limited to a certain class of antibiotics only (for example, critically important antibiotics)?**

At Wendy's, we take our role as a responsible corporate citizen seriously, and this includes the humane treatment of the animals we rely on to provide food. We have a long-standing commitment to animal welfare. For more than 15 years Wendy's has been working with experts to develop, implement and audit animal care practices among our suppliers, and the appropriate use of antibiotics has long been a part of our policies. Throughout our history, we've continually made advancements to improve our animal care practices. To that end, in 2016 we updated our antibiotic use policy to enhance our commitments for responsible antibiotic use, which maintain our belief that sick animals should be treated but also include more specific requirements for our beef, chicken and pork suppliers to replace, reduce and refine antibiotic use to decrease or eliminate over time the use of medically important antibiotics.

3) How Strong is the commitment? For example:

- a. **Does it only prohibit growth promotion by complying with FDA guidance?**

- Our animal antibiotic policy is aligned with FDA Guidance 209, 213 and the Veterinary Feed Directive (VFD).
- Wendy's completed the process of eliminating all antibiotics important to human medicine from chicken production in 2017.

- With a commitment to quantify the antibiotic use within its beef supply chain and to reduce it meaningfully over time, Wendy's in 2017 engaged with a consortium of like-minded beef producers, thus, beginning in 2018, Wendy's has been sourcing 15 percent of its beef from a progressive group of producers that have each committed to a 20 percent reduction of the only medically important antibiotic routinely fed to their cattle. Importantly, these producers will ensure that the antibiotic use in their cattle can be tracked and reduced. Wendy's is committed to increasing the amount of beef purchased from these producers and those following similar management practices.
- During 2018, Wendy's met the requirement for all beef producers to be Beef Quality Assurance certified, which was ahead of the publicly stated 2019 goal.
- All Wendy's pork suppliers are Pork Quality Assurance Plus program certified, which requires judicious use of antibiotics under the care of a veterinarian.

b. Does it prohibit all routine uses of antibiotics i.e. growth promotion and prophylactic use?

Our long-term goal is to find ways to phase out the routine use of medically important antibiotics on the farms that our suppliers source from. We have made great progress over the past year as we joined our key suppliers, farmers and ranchers in investigating environments, therapies and treatments that will reduce the need for preventive antibiotics.

4) Does the policy commit to specific targets and timelines for all species?

- Wendy's completed the process of eliminating all antibiotics important to human medicine from chicken production in 2017.
- With a commitment to quantify the antibiotic use within its beef supply chain and to reduce it meaningfully over time, Wendy's in 2017 engaged with a consortium of like-minded beef producers, thus, beginning in 2018, Wendy's has been sourcing 15 percent of its beef from a progressive group of producers that have each committed to a 20 percent reduction of the only medically important antibiotic routinely fed to their cattle. Importantly, these producers will ensure that the antibiotic use in their cattle can be tracked and reduced. Wendy's is committed to increasing the amount of beef purchased from these producers and those following similar management practices.
- During 2018, Wendy's met the requirement for all beef producers to be Beef Quality Assurance certified, which was ahead of the publicly stated 2019 goal.
- 100% of our suppliers comply with the company policy to align with the FDA Guidance 209, 213 and the Veterinary Feed Directive. In addition, all Wendy's pork suppliers are Pork Quality Assurance Plus program certified, which requires judicious use of antibiotics under the care of a veterinarian.

5) Does the company commit to third-party auditing and monitoring?

- Yes. Our company animal welfare audit policy publicly is available on our website: <https://www.wendys.com/animal-welfare-audits>
- We are aligned with the Beef Alliance for live cattle who require that an independent auditing body review the organization's veterinarian training program, commitment to responsible, judicious antibiotic use and continuous improvement, commitment to animal traceability and the animal welfare program. The Beef Alliance-approved independent auditing bodies are IMI Global and TCFA.
- Wendy's requires all pork suppliers to participate in the Pork Quality Assurance Plus program & its requirements regarding the Common Swine Industry Audit.
- Responsible antibiotic use has long been a part of our animal welfare auditing process. In addition to requiring third party audits via the U.S. Department of Agriculture Process Verified Program, The Wendy's Company Quality Assurance professionals also conduct audits of our supplier's antibiotic policies as part of our animal welfare auditing protocol.

6) Does the company report on progress, including levels of antibiotic use?

Yes.

- <https://www.wendys.com/en-us/about-wendys/animal-welfare-program>
- <https://www.wendys.com/en-us/about-wendys/antibiotic-use-policy-and-guidelines>
- <http://www.squaredealblog.com/homewendys/2017/12/13/investing-in-quality-and-making-progress-on-animal-antibiotics>
- <http://www.squaredealblog.com/homewendys/2016/8/1/how-do-we-feel-about-antibiotics-for-people-and-animalsits-complicated>
- <https://www.prnewswire.com/news-releases/the-wendys-company-reports-on-2017-corporate-social-responsibility-progress-300571895.html>